

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Pulsar Process Measurement Limited to maintain a Management System which meets the requirements of BS EN ISO 45001:2018 and achieve and retain status as a registered company of assessed capability.

Pulsar Process Measurement Limited is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health in accordance with the purpose, size and context of the organisation, and to the specific Occupational Health and Safety risks and opportunities. These risks & opportunities, along with the outcome of worker participation and consultation, will result in company objectives that shall be established and reviewed at the annual management meeting and throughout the year.

To discharge its responsibilities, the management will commit to:

- bring this Policy Statement to the attention of all employees
- carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
- communicate and consult with our employees on matters affecting their health and safety
- comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels
- eliminate hazards and reduce risks to health and safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes
- encourage staff to identify and report hazards and near misses so that we can all contribute towards improving safety
- ensure that emergency procedures are in place at all locations for dealing with health and safety issues
- maintain our premises, provide and maintain safe plant and equipment
- only engage contractors who are able to demonstrate due regard to health & safety matters
- provide adequate resources to control the health and safety risks arising from our work activities
- provide adequate training and ensure that all employees are competent to do their tasks
- provide an organisational structure that defines the responsibilities for health and safety
- provide information, instruction and supervision for employees
- regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.

This Health and Safety Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

Signed:



Dated: 12/11/2025

Name: Chris Thomas

Position: Senior Managing Director